



INTRODUCING BELMONT'S NEW PROGRAM BRANDING!

Belmont Behavioral Hospital has been offering exemplary care to individuals seeking behavioral treatment for more than 75 years. Ongoing advancements in treatment coupled with the passion of Belmont clinicians and staff has led us to the development of progressive and effective programming, thoughtfully designed for those we care for.

Belmont is proud to announce our new unit and program branding that will truly differentiate our programs from other mental health treatment options available in the Greater Philadelphia area. The program branding means more than just the name – these are curated, specialized programs that offer patients access to focus groups and treatment teams that are best-suited for their individual needs and well-equipped to assist them in their recovery. This new branding comes as a part of a mission to continuously enhance both the patient experience and the expertise of our committed staff members.



Crescent Program

Growing and Developing in Your Recovery
Primary psychiatric/substance use disorder



Lotus Program

Trauma-focused
Available for adolescents



Magnolia Program

Primary psychiatric/general acuity
Available for adults and adolescents



The Willow Program

General psychiatric with child specialty



Reflections Program

Primary psychiatric/mood disorders
Available for adults and adolescents



Little Sprouts
Ages 5–8 years



Sprouts
Ages 9–12 years

Anniversaries

March 2019

Employee Name	Title	Years of Service
Richard Carney	Maintenance Assistant	32
Anthony Walton	Maintenance Assistant	25
Janine Halbiger	RN	20
Gerard Seredinski	RN	13
Kennard Harris	Admissions Counselor	12
Ronichee Baker	Admissions Counselor	9
Kenaya Flowers	Patient Account Representative	7
Lisa Carey	Director-Quality Services	4
Nafis Butler	BHA	4
Rasheed Rucker	BHA	4
K'Treece Lawson	Medical Records Specialist	3
Heather Doughty	Therapist	3
Jenny Ko	Manager-Admin Services	3
Anthony Dippolito	Director-Food & Nutrition Services	3
Samantha Woo	Therapist	2
Audrey Hausig	Therapist	2
Rhonda Clements	Therapist	2
Kimberly Kelly	BHA	2
Rasheada Mckoy	BHA	2
Belinda Ockimey	RN	2
Ellen Penot	UR Specialist	2
Alexander White	BHA	2
Anthonia Pressley	Human Resources Specialist	1
Leahtrice Harris	BHA	1
Whitney Kline	Case Manager	1
Kaneisha Virgo	Case Manager	1

April 2019

Employee Name	Title	Years of Service
Diana Resch	Therapist	29
Thomas Galer	RN	24
Eve Barnett	Director-Social Services	19
Christine Zurzola	Admissions Counselor	18
Jennifer Terpoilli	Patient Account Representative	18
Sidney Dorsey	BHA	15
Jeffrey Banks	BHA	12
Duane Jones	BHA	12
Saul Winters	Dietary Aide	11
Barbara Smith	Housekeeper	8
Emily Seidle	Therapist	7
Manaz Ricketts	BHA	6
Dawn Monahan	Case Manager	6
Erica Hoffman	Therapist	5
Kyle Watson	Risk Coordinator	5



A TRADITION OF HEALING & RECOVERY

TREATING CHILDREN, ADOLESCENTS, & ADULTS IN PHILADELPHIA

BELMONT SUPPORTS RECOVERY NIGHT

Team Belmont was represented strongly at Recovery Night in Coca-Cola Park on August 6. We were joined by many other wonderful providers, including our good friends at White Deer Run Treatment Network and many of our community partners.



Thanks to those who came out to see us and help promote wellness and recovery, and to support the Lehigh Valley IronPigs!



ANNUAL YEARS OF SERVICE BRUNCH

This summer, Belmont had the pleasure of recognizing many of our passionate team members at our annual Years of Service Brunch. This celebration of our staff, led by CEO Laura Longstreet, acknowledged employment milestones

including 5, 20, and even 45 years of incredible service.

We are so grateful for the dedication of our staff members to our ever-growing facility and the individuals we serve!

A NEW ROLE TO HELP REACH NEW HEIGHTS

Introducing the Clinical Behavioral Health Associate Program

We are thrilled to announce the recent implementation of Belmont’s Clinical Behavioral Health Associate (CBHA) program! This new role is designed to include clinical leadership responsibilities in addition to traditional BHA job duties, increasing the involvement of our units’ passionate direct care staff in the care of those we care for. As we strive to be a trauma-informed organization, we believe that investing in our BHAs and including them as part of the leadership team is vital to our success. With this new role and program, we will be able to achieve our goal to provide quality, trauma-informed care.

Anniversaries

April 2019

Employee Name	Title	Years of Service
Fefe Gwyan	RN	4
Philip Brooks	Therapist	4
Luke Andrzejewski	Maintenance Assistant	4
Christina Capriola	Manager-Business Office	3
Madie Williams	Cook	3
Marquise Brinkley	BHA	3
Maurice Scott	BHA	3
Mark Keenan	RN	3
Eileen Segarra	UR Assistant	2
David Leach	Psychiatrist	2
Deborah Taylor	Administrative Clerk	2
Emmanuel Austin Sr.	Business Development Rep	2
Mallory Mizvitowicz	RN	2
Felicia Strickland	BHA	2
Andrea Douglas	Business Office Coordinator	2
Natifa Johnson	BHA	2
Erin Exelby	Business Development Rep	1
Reuben Carter	BHA	1
Javon Alston	BHA	1
Angela Johnson	BHA	1
Ebony Jones	BHA	1
Ashlee Jackson	BHA	1
Baheerah Hameed	BHA	1
Kenneth Arrington III	BHA	1
David Socha	Therapist	1
Tracee Randolph	BHA	1

May 2019

Employee Name	Title	Years of Service
Phillip Martin	Housekeeper	31
Patrick Bates	Unit Clerk	26
Gloria Walker	BHA	20
Alex Nguyen	Admissions Counselor	18
Edna Fremont	BHA	18
Claudie Class	Business Office Coordinator	13
Michael Redmon	Maintenance Assistant	11
Jimmy Wilkins	Dietary Aide	9
Madeline McCombs	Billing Specialist	9
Kari Birmingham	RN	6
Fiona Owens	Case Manager	5
Sheri Jones	BHA	4
Justine Fox	Therapist	3
Bradley Hoerner	Case Manager	3
Elizabeth Hayes	Phlebotomist	3
Danielle Swier	RN	3
Terri Adams	BHA	3



WALL OF EMOTIONS

One of our amazing staff members, Marquise, had a great idea to connect with those in our adolescent program and assist them with identifying how they feel.

This is the "Wall of Emotions," and it is growing more and more every day. Our participating teens pick a word that suits their emotion and carry that identification into their Community Meeting. This seemingly simple practice has been incredibly impactful, allowing youth at Belmont to acknowledge what they might be struggling with or celebrating each day, leading to more open discussions and a deeper understanding of their individual experiences. The goal is to create as many words as possible and to teach the meaning behind them. This understanding of emotion is a huge first step towards dealing with them in healthy ways!

4TH ANNUAL BELMONT EMPLOYEE APPRECIATION DAY

We had a blast celebrating our incredible staff during our 4th Annual Employee Appreciation Day in July! Our hard-working Belmont team got to enjoy fries, ice cream, and more. They played games to earn tickets for a chance to win creative, department-made raffle baskets, and competed in the annual Wing Eating Contest, which ended in a tie for the first time ever.

We are so grateful for the amazing people who make Belmont Behavioral Hospital what it is. We are proud of the wonderful work they do every day!



Anniversaries

May 2019

Employee Name	Title	Years of Service
Barnaby Bejin	RN	3
Cheo Matunde	BHA	3
Sachin Mehta	Psychiatrist	3
Kensi Martinez	Therapist	2
Donyea Cartwright	BHA	2
Johanna Dwinells	Therapist	2
Latoya Harrison	RN	2
Natasha Joseph	Supervisor-Admissions	2
Sam Simon	RN	2
Alexis Warren-McCullough	RN	2
Oloju Johnson	BHA	1
Lisa Joyner	BHA	1
Michal Van de Water	RN	1
Simon Wisseh	BHA	1
Sherri Ashford	Administrative Assistant	1
Ashley Harris	BHA	1
Claudia Atoulon	RN	1
Tanya Burston	BHA	1
Shalise Coursey	Business Office Coordinator	1
Fanchon Davis	BHA	1
Amanda Fairbanks	BHA	1
Imani Fortune	BHA	1
R. Freeman	Therapist	1
Robert Jones Jr.	BHA	1
Kera Ross	Business Office Coordinator	1
Samara Speakes	Therapist	1
Milika Thornton	BHA	1
Paula White	BHA	1
Crystal Wright	BHA	1

June 2019

Employee Name	Title	Years of Service
Jerry Joyner	Dietary Aide	47
Allison Studrance	Therapist	31
Gail Gordon	RN	27
Jeanne Thomas	Administrative Clerk	24
Lisa Kendall	Case Manager	19
Andreia Holmes	Housekeeper	16
Jacqueline Basile	Manager-Program Management	15
Mariana McAuliffe	Case Manager	14
Alwell Agbara	BHA	12
Keshia Ingram	BHA	11
Alia Williams	BHA PRN	10
Ian Carn	BHA	10



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Pictured L to R: Pamela Robinson, Megan Harvis, Toni Pressley, Jenna Pacini, Lorenzo Rivera

MEET THE HUMAN RESOURCES TEAM

Jenna Pacini, M.S., SHRM-SCP – Director of Human Resources

Jenna is responsible for providing strategic direction for all aspects of human resources, including recruitment, retention, orientation, employee relations, compliance, benefits, and more. In addition, she has been overseeing Information Technology since January 2019. As a member of the executive management team, Jenna also provides support to the CEO in change management initiatives and operations for the organization.

Lorenzo Rivera, SHRM-CP – Manager of Human Resources

Lorenzo is responsible for the day-to-day management of the human resources department, including recruitment and selection, onboarding, new hire orientation, compliance, FMLA, workers' compensation, and payroll processing.

Anthonia (Toni) Pressley – Human Resources Specialist

Toni is responsible for all Human Resources Compliance for survey readiness. Toni manages and reports on TO, CPR, background checks, child clearances, and HealthStream compliance in addition to auditing the HR files and maintaining UltiPro information for regulatory and policy compliance. Toni also coordinates the FMLA process in conjunction with the Acadia LOA.

Megan Harvis – Human Resources Generalist

Megan is responsible for the full-cycle recruitment process, including recruitment, selection, onboarding, and orientation. She also follows up with all employees during their first 90 days of employment to ensure that all new hires have an excellent experience.

Pamela Robinson – Human Resources Assistant

Pam is responsible for providing all administrative support for the HR department, including benefits administration, HR file management, assisting with onboarding activities, updating the facilities communication boards, and much more. Pam is also a member of the Employee Activities Committee.

Anniversaries

June 2019

Employee Name	Title	Years of Service
Jasmine Sumair	BHA PRN	9
Bridget Maxwell	Case Manager	7
Andrea Franka	RN PRN	7
Patricia Konopka	RN	5
Aisha Harrington	Admissions Counselor	4
Devin Williams	BHA	4
William Thompson	Case Manager	4
Tamela Sowell	RN PRN	3
Tiana Sowell	RN PRN	3
Steve Mathews	BHA PRN	3
Zipporah Jacobs	BHA	3
Sam Farhat	BHA	3
Madison Buck	RN PRN	3
James Brennan	Supervisor-House RN	3
Jamilla Bentley	BHA	3
Lamar Savior	Cook	3
Kristin Cassidy	Case Manager	3
Tyrone Smith	BHA PRN	3
Victor Onyeizu	BHA PRN	3
Emily McKinney	Therapist	3
Rosemarie King	BHA PRN	3
Sabrina Jennings	BHA PRN	3
Cheree Cotton	Administrative Clerk	3
Antonia Cianfrani	Manager-Program Management	3
William Carwheel	Housekeeper	3
Arnold Holden	Dietary Aide	2
Angie Fayad	Psychologist	2
Jamie Panas	BHA PRN	2
Mariah Castro	Case Manager	2
Dawud Bickley	BHA PRN	2
Kuma Abdurahman	BHA PRN	2
Ashley Weatherly	Administrative Clerk	1
Jordyn Staar	Therapist	1
Qahir Moore	BHA	1
Elijah Love	RN PRN	1
Nicole Kelly	BHA	1
Shykeema Zimmerman	BHA PRN	1
Jameel White	BHA	1
Rasheed VanPetten	BHA PRN	1
Daniel Njie	BHA	1
Karen Leinhauser	RN PRN	1
Junell Harris	Unit Clerk	1
Robin Harper	RN	1
Cheryl Hardimon	RN PRN	1
LaTeema Griffin	BHA	1
Nathalie Goykhan	Therapist	1
Angela Collins	BHA	1
Jill Breidenbach	RN	1